

Maryland and Federal Employment Notices 2018... OSHA requires that reproductions or facsimiles of the poster be at least 8 1/2 x 14 inches with 16 point type... Job Safety and Health IT'S THE LAW!

All workers have the right to: Safe workplace, Raise a safety or health concern with your employer or OSHA, Receive information and training on job hazards, Request an OSHA inspection of your workplace, Participate in an OSHA inspection, File a complaint with OSHA, See any OSHA citations issued, Request copies of your medical records.

Contact OSHA. We can help. FREE ASSISTANCE to identify and correct hazards is available to small and medium-sized employers, without citation or penalty, through OSHA-supported consultation programs in every state.

WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR... USERRA... USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of uniformed services in the National Disaster Medical System.

Federal Minimum Wage... The law requires employers to display this poster where employees can readily see it.

Equal Employment Opportunity... Applicants to and employees of companies with a Federal government contract or subcontract are protected under Federal law from discrimination on the following bases: RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, NATIONAL ORIGIN.

Pregnancy Leave... An employer shall post in a conspicuous location and include in any employee handbook or information concerning an employer's right to terminate an employee who is on leave for a disability caused or contributed to by pregnancy.

Unemployment Insurance... TO EMPLOYERS: YOUR EMPLOYER IS SUBJECT TO THE Maryland Unemployment Insurance Law and pays taxes under this law. No deduction is made from your wages for this purpose.

Emergency Notice... AMBULANCE 911, FIRE-RESCUE 911, HOSPITAL: 911, ALTERNATE: 911, OSHA: 1-800-321-6742

Payday Notice... EMPLOYER'S RESPONSIBILITY: To provide a copy of this notice to each employee at least 10 business days before the payday.

Emergency Notice... AMBULANCE 911, FIRE-RESCUE 911, HOSPITAL: 911, ALTERNATE: 911, OSHA: 1-800-321-6742

State & Federal Poster... For all your Labor Law Poster Compliance Solutions... MADE IN USA

Family Medical Leave Act... EMPLOYED INDIVIDUALS UNDER THE FAMILY AND MEDICAL LEAVE ACT... LEAVE ENTITLEMENTS: Eligible employees may take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons.

IRS Withholding... You're an employer? You can see your employees' tax withholding on their last year return, you may need to file a new Form W-4 with your employer for a copy of Form W-4 that the IRS is using to calculate your withholding.

Polygraph Protection... The Employer Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

USERRA... YOUR RIGHTS UNDER THE UNIFORMED SERVICES AND REEMPLOYMENT RIGHTS ACT... USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of uniformed services in the National Disaster Medical System.

Equal Pay for Equal Work... EQUAL PAY FOR EQUAL WORK LAW AND EMPLOYMENT ARTICLE 1-13, Subtitle 3, Annotated Code of Maryland... 3-301. Definitions.

Tipped Employees... NOTICE TO TIPPED EMPLOYEES... Under Maryland law, a tipped employee is an employee who customarily and regularly receives more than \$30 each month in tips or gratuities.

Lie Detector Tests... Labor and Employment Article 13, Subtitle 7, Annotated Code of Maryland... 7-101. State's County Detention Center.

Workers' Compensation... Job Related Accidental Personal Injury or Occupational Disease? If you are disabled and unable to work for more than three (3) days, your employer's workers' compensation insurance company may pay your medical bills and other expenses.

State OSHA Private... OCCUPATIONAL SAFETY AND HEALTH ACT (PRIVATE SECTOR)... The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the creation of a state occupational safety and health program.

Earned Sick and Safe Leave... The Maryland Healthy Working Families Act requires employers with 15 or more employees to provide earned sick and safe leave to their employees.

State OSHA Public... OCCUPATIONAL SAFETY AND HEALTH ACT (PUBLIC SECTOR)... The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the creation of a state occupational safety and health program.

Wage Payment & Collection... TITLE 5, Subtitle 5 - WAGE PAYMENT AND COLLECTION... 5-101. Definitions.

State OSHA Public... OCCUPATIONAL SAFETY AND HEALTH ACT (PUBLIC SECTOR)... The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the creation of a state occupational safety and health program.

Emergency Notice... AMBULANCE 911, FIRE-RESCUE 911, HOSPITAL: 911, ALTERNATE: 911, OSHA: 1-800-321-6742

State Minimum Wage... Labor and Employment Article, Title 5, Subtitle 4, Annotated Code of Maryland... Minimum Wage... Most employers must pay the Maryland State Minimum Wage Rate.

Child Labor Law... NOTE TO EMPLOYERS... Non-Employment Activities... Federal Restrictions... Restrictions on the child labor provisions of the Federal Fair Labor Standards Act may be greater than State Standards.

Equal Pay for Equal Work... EQUAL PAY FOR EQUAL WORK LAW AND EMPLOYMENT ARTICLE 1-13, Subtitle 3, Annotated Code of Maryland... 3-301. Definitions.

Tipped Employees... NOTICE TO TIPPED EMPLOYEES... Under Maryland law, a tipped employee is an employee who customarily and regularly receives more than \$30 each month in tips or gratuities.

Lie Detector Tests... Labor and Employment Article 13, Subtitle 7, Annotated Code of Maryland... 7-101. State's County Detention Center.

Workers' Compensation... Job Related Accidental Personal Injury or Occupational Disease? If you are disabled and unable to work for more than three (3) days, your employer's workers' compensation insurance company may pay your medical bills and other expenses.

State OSHA Private... OCCUPATIONAL SAFETY AND HEALTH ACT (PRIVATE SECTOR)... The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the creation of a state occupational safety and health program.

Earned Sick and Safe Leave... The Maryland Healthy Working Families Act requires employers with 15 or more employees to provide earned sick and safe leave to their employees.

State OSHA Public... OCCUPATIONAL SAFETY AND HEALTH ACT (PUBLIC SECTOR)... The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the creation of a state occupational safety and health program.

Wage Payment & Collection... TITLE 5, Subtitle 5 - WAGE PAYMENT AND COLLECTION... 5-101. Definitions.

State OSHA Public... OCCUPATIONAL SAFETY AND HEALTH ACT (PUBLIC SECTOR)... The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the creation of a state occupational safety and health program.

Emergency Notice... AMBULANCE 911, FIRE-RESCUE 911, HOSPITAL: 911, ALTERNATE: 911, OSHA: 1-800-321-6742

State OSHA Public... OCCUPATIONAL SAFETY AND HEALTH ACT (PUBLIC SECTOR)... The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the creation of a state occupational safety and health program.

Emergency Notice... AMBULANCE 911, FIRE-RESCUE 911, HOSPITAL: 911, ALTERNATE: 911, OSHA: 1-800-321-6742

State OSHA Public... OCCUPATIONAL SAFETY AND HEALTH ACT (PUBLIC SECTOR)... The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the creation of a state occupational safety and health program.